

RESTORING DIGNITY AND STABILITY

LEGAL SERVICES NYC 2021 ANNUAL REPORT



**LEGAL SERVICES NYC'S ADVOCACY PUT
\$21,300,000 BACK IN THE HANDS OF VULNERABLE
COMMUNITIES THIS YEAR THROUGH CASH
BENEFITS, SETTLEMENTS, AND DIRECT SAVINGS.**

LEGAL SERVICES NYC

Legal Services NYC was founded in 1968 as part of the War on Poverty, an expansive set of initiatives introduced in the 1960s under President Lyndon B. Johnson. What started as a loose confederation of neighborhood-based legal services programs has grown into **THE NATION'S LARGEST CIVIL LEGAL SERVICES PROVIDER**. Our citywide force of more than 600 staff helps more than 100,000 low-income New Yorkers annually.

FOR LOW-INCOME NEW YORKERS FACING A LIFE CRISIS, LEGAL HELP IS OFTEN THE MOST EFFECTIVE TOOL IN RESOLVING IT. Roughly 1.6 million city residents are currently living below the poverty line—a mere \$25,000 for a family of four. They are often made more vulnerable by discrimination, immigration status, age, or disabilities.

FOR THE LAST 50 YEARS, our dedicated staff has challenged systemic injustices and made real, tangible improvements in the lives of communities across the city. This work includes preventing evictions and preserving housing; demanding access to high-quality education, health care, and economic security; ensuring safety and stability for survivors of domestic violence and immigrants; and fighting for the dignity and respect of all New Yorkers, including LGBTQ communities, New Yorkers with disabilities, and people of color.

WITH DEEP ROOTS IN COMMUNITIES IN ALL FIVE BOROUGHS, LEGAL SERVICES NYC HAS HANDLED MORE THAN TWO MILLION CASES SINCE OUR FOUNDING. We are proud of what we have accomplished and look forward to continuing to expand the scope of our work with the generous support of our individuals, partners, and communities across the city.

A NOTE FROM THE EXECUTIVE DIRECTOR

DEAR SUPPORTERS,

The COVID-19 pandemic hit New York hard, and although vaccines and increased safety measures helped slow the devastating impacts of this deadly virus, the reverberating effects are still being felt on our health, our economic well-being, and our lives.

NOWHERE IS THIS MORE TRUE THAN IN THE LIVES OF LOW-INCOME COMMUNITIES AND COMMUNITIES OF COLOR. They continue to experience higher rates of infection, often work on the front lines, have limited access to health resources, and continue to suffer sociopolitical, racial, and environmental stresses that put them at higher risks for adverse health impacts.

As the City slowly starts to recover, New York City's most vulnerable communities are fighting to survive, to meet their basic needs, and to find economic security in these uncertain times.

THANKFULLY, LEGAL SERVICES NYC IS FINDING NEW AND INVENTIVE WAYS TO HELP THOSE MOST AT RISK.

Our Workers' Rights advocates, for example, work tirelessly to ensure people get the most from their unemployment benefits. Last year, our team successfully pushed the Department of Labor to change the partial benefits system to allow part-time workers to base their claims on hours worked instead of days, a move that puts thousands of dollars in the hands of people who need help.

Our housing advocates are also on the front lines stopping illegal lockouts, fighting for repairs, and making sure eligible households are accessing ERAP funds (the Emergency Rental Assistance Program) to pay rent. Likewise, our immigration teams are utilizing every tool at their disposal to reunify families, win asylum status, and ensure stability so folks can begin to make a life in the U.S.

AT THIS TIME OF GREAT NEED, I am so incredibly proud of our staff, who continue to mobilize and strategize to meet the growing needs of New York's most marginalized communities. I am so grateful to our supporters, who make this work possible.

Thank you, and we look forward to a safer, healthier, and happier 2022.

Sincerely,



Raun J. Rasmussen
Executive Director



WHO WE SERVE

NEW YORKERS HELPED
ACROSS ALL 5 BOROUGHES



WHAT WE DO

Legal Services NYC (LSNYC) fights for the rights of the low-income members of our communities in all five boroughs. We coordinate our services across practice areas to address legal problems faced by historically poor and persecuted populations including immigrants, veterans, people of color, LGBTQ individuals, people living with HIV/AIDS, and people with disabilities. Our multifaceted work includes:

PROTECTING HOUSING & PREVENTING HOMELESSNESS

53,392 NEW YORKERS HELPED

LSNYC prevents thousands of evictions and foreclosures every year. We force landlords to repair unsafe and unsanitary housing conditions and protect tenants against harassment. Our advocacy preserves affordable housing and prevents the displacement of poor families caused by gentrification.

SAFEGUARDING INCOME & FIGHTING CONSUMER FRAUD

26,357 NEW YORKERS HELPED

We ensure access to benefits for people with disabilities, veterans, the elderly, and others. We put a stop to employers' practices that deprive workers of compensation, and fraudsters' schemes that often target low-income individuals and families.

HELPING IMMIGRANTS & STRENGTHENING FAMILIES

24,378 NEW YORKERS HELPED

Every year, we help thousands of immigrants and their families gain asylum and get on a path to citizenship. Our attorneys and social workers also secure safe and stable environments for victims of domestic violence and their children.

SECURING ACCESS TO EDUCATION & HEALTH CARE

2,534 NEW YORKERS HELPED

Our work to protect students' rights includes stopping inappropriate school discipline, and ensuring that students with special needs get the services they need. LSNYC helps uninsured New Yorkers access public health benefits, and safeguards patients' housing, finances, and health care coverage.



600 STAFF MEMBERS served approximately 47,000 cases that benefited 100,900 vulnerable New Yorkers



\$21,300,000 in cash benefits, settlements, and savings to our clients



\$154,900,000 in NYC taxpayer savings



4,000 VOLUNTEERS at scores of law firms and companies donated more than 62,000 pro bono hours helping New Yorkers



20,000 NEW YORKERS who better understand their rights due to our trainings, workshops and community educational events



38,500 HOTLINE CALLS answered by staff fluent in 10 languages



HELPING NEW YORK'S MOST VULNERABLE SURVIVE THE PANDEMIC

After New York State announced it would dedicate \$2.1 billion to an **EXCLUDED WORKERS FUND** to support undocumented immigrants who did not qualify for government assistance, LSNYC's advocates swung into action, tapping into their networks to educate undocumented communities about the funds and how to apply. LSNYC advocates created screenings and eligibility forms for applicants, worked with our Access Line team to develop

a script for callers so they could get assistance when they called, and hosted numerous webinars to inform communities about how to apply, documentation requirements, and obstacles. And their work paid off: New York distributed the funds to nearly 128,000 New Yorkers, creating a critical lifeline for the state's most vulnerable workers during the pandemic.

RESTORING DIGNITY TO CONSUMERS OF COLOR

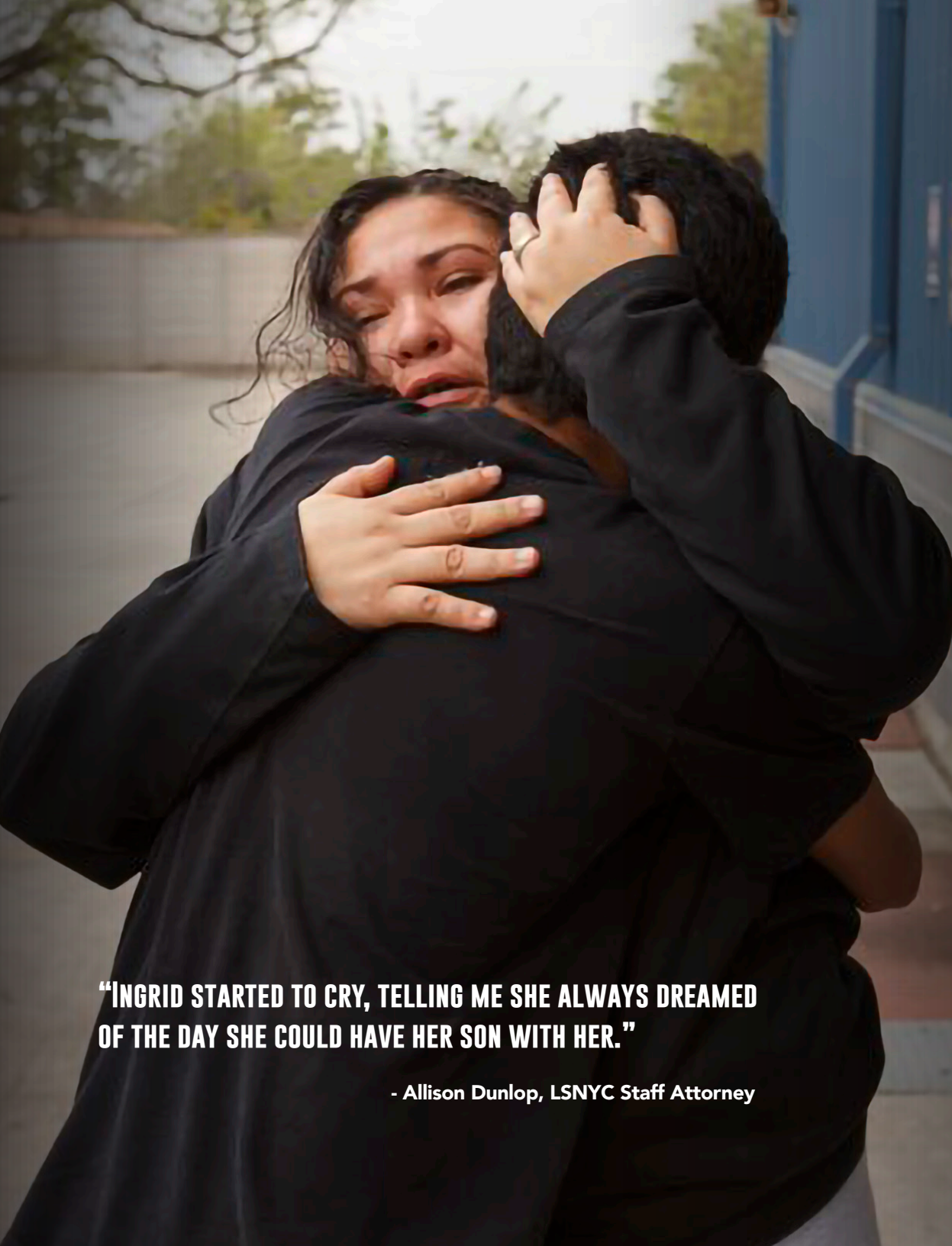
LAMUEL LESANE, A BLACK, DISABLED, 60-YEAR-OLD RETIRED ALVIN AILEY DANCER WAS THE VICTIM OF IDENTITY THEFT, WHICH RESULTED IN THOUSANDS OF DOLLARS STOLEN FROM HIS CITIBANK ACCOUNT. HE IMMEDIATELY REPORTED THE THEFT TO CITIBANK, BUT LIKE MANY LOW-INCOME PEOPLE OF COLOR, HE WAS MET WITH SUSPICION.

Lesane found himself fighting for months to get his money back, while concurrently fighting creditors and experiencing food insecurity. “I felt like I was a suspect,” he recalls. “They even stated it in a letter, basically, that the amount of money that was taken out — they felt for some reason that I had something to do with it.”

Thankfully, Mr. Lesane connected with Legal Services NYC attorney Mary McCune, who filed a lawsuit and negotiated a confidential settlement, which included an apology from Citibank executives. Mr. Lesane felt heard and hopes his case will change the way Citibank handles fraud claims in the future.

“I FELT THERE WAS AN ASSUMPTION OF WHO I AM. AND I KNOW WHO I AM. I’M VERY CLEAR ON WHO I AM. I’M VERY CLEAR ON MY CONTRIBUTIONS, MY CHARACTER, HOW I WAS RAISED. AND IT’S LIKE, NOW I’M THAT PERSON IN THE [FOOD PANTRY] LINE AT FOUR OR FIVE O’CLOCK IN THE MORNING BECAUSE OF WHAT CITIBANK DID.”

– Lamuel Lesane



REUNITING IMMIGRANT FAMILIES DURING A PANDEMIC

LIFE WAS MORE CHALLENGING FOR EVERYONE DURING THE PANDEMIC, INCLUDING FOR IMMIGRANTS AS COURTS CLOSED AND IMMIGRATION AGENCIES, EMBASSIES, AND PROCESSES GROUND TO A HALT. WHICH IS WHY IT WAS EVEN MORE REMARKABLE THAT LSNYC WAS ABLE TO SUCCESSFULLY REUNITE OUR CLIENT, INGRID, WITH HER SON WHOM SHE HADN'T SEEN IN 15 YEARS.

“INGRID STARTED TO CRY, TELLING ME SHE ALWAYS DREAMED OF THE DAY SHE COULD HAVE HER SON WITH HER.”

- Allison Dunlop, LSNYC Staff Attorney

After Ingrid found LSNYC, we successfully obtained a U Visa for her and her son, Abner, who was still in Honduras. The only catch was that Abner had to enter the U.S. by March 3, 2021, or he would lose his opportunity entirely. Due to the pandemic, Abner's appointment at the Tegucigalpa consulate was canceled several times, but LSNYC finally was able to secure an appointment. While Abner's interview went well and his visa was approved, the consulate's usual process to generate the visa would have taken several weeks, and Abner would have been barred from entering with his expired visa. However, due to an LSNYC staff member's herculean efforts—including working with city agencies, the Honduran consulate, and many advocates—Abner got his visa and entered the country on March 2, just in time.

FIGHTING ILLEGAL LOCKOUTS, SUING FOR REPAIRS

FRUSTRATED BY A STATEWIDE MORATORIUM ON EVICTIONS, LANDLORDS ATTEMPTED TO PUSH TENANTS OUT ANOTHER WAY—BY ILLEGALLY LOCKING THEM OUT. LSNYC ADVOCATES SNAPPED INTO ACTION AND BANDED TOGETHER TO CREATE LEGAL STRATEGIES TO GET TENANTS BACK IN THEIR HOMES.

Frustrated by a statewide moratorium on evictions, landlords attempted to push tenants out another way—by illegally locking them out. LSNYC advocates snapped into action and banded together to create legal strategies to get tenants back in their homes.

One such tenant, Mr. Otero, found an illegal latch on his door after returning from a hospital visit, preventing his entry. Although Mr. Otero's HASA caseworker found him immediate shelter in a semi-congregate setting, the injustice prompted LSNYC to take on the case—and win. LSNYC not only convinced a judge that Mr. Otero had a legal right to stay in his apartment, but also helped him find a locksmith.

LSNYC advocates also routinely fought and won court orders to force landlords to fix hazardous living conditions, like at 1515 Selwyn Avenue in the Bronx where tenants were living without heat or hot water, and contending with water damage and leaks, collapsed ceilings, cracks, and mold. LSNYC's Tenant Rights Coalition sued the landlord, Abdul Khan (named the fourth worst landlord in the city the year before) and settled, requiring Khan to pay nearly \$100,000 in rent credits and \$60,000 in damages for refusal to repair longstanding and dangerous conditions in the building.



DEMANDING FAIR WAGES FOR LOW-INCOME WORKERS

FOR ALMOST SIX YEARS, BIANCA P. WORKED AS A BUILDING SUPER AND WAS NEVER PAID FOR A SINGLE HOUR OF WORK.

The only “compensation” she received was being allowed to store the cans and bottles she collected for income at the building. After five years of working in the building, the landlord asked Bianca if she wanted to move into a basement apartment in the building and she accepted. Two months later, the landlord initiated eviction proceedings against her, claiming she was a squatter. Bianca sought help from Legal Services NYC, who filed a federal wage and hour case on Bianca’s behalf. LSNYC sued the landlord in federal court for violations of the Fair Labor Standards Act and New York Labor Law and negotiated a \$120,000 settlement, plus a waiver of any use and occupancy owed by our client to the landlord.





“THIS NEW LAW REMOVES SO MANY HURDLES THAT FOLKS FACE IN AFFIRMING THEIR IDENTITIES ON STATE DOCUMENTS,” LSNYC’S JOSE ABRIGO SAID. “IT’S A LONG TIME COMING AND WILL HELP SO MANY PEOPLE SAFELY AND EASILY IDENTIFY THEMSELVES.”

CHANGING THE LAW TO RECOGNIZE & RESPECT GENDER IDENTITIES

LSNYC ADVOCATES, WORKING ALONGSIDE TRANS INDIVIDUALS ADVISING LEGISLATORS AND THE GOVERNOR’S OFFICE, HELPED GET NEW YORK’S GENDER RECOGNITION ACT SIGNED INTO LAW, WHICH MAKES IT EASIER AND SAFER FOR TRANS, NON-BINARY, INTERSEX AND GENDER NON-CONFORMING INDIVIDUALS TO IDENTIFY THEMSELVES ON OFFICIAL STATE DOCUMENTS.

The law allows New Yorkers to use an “x” to identify their gender on drivers licenses, allows people to list or change their identity on birth certificates to “parent,” and waives an outdated policy that forced individuals to publish their legal name change in a newspaper. LSNYC, along with NYCLU, also sued New York State’s Office of Temporary Disability Assistance (OTDA), the agency in charge of New York State Public benefits, for discriminating against nonbinary New Yorkers by refusing to offer a “gender x” marker on forms and in their systems.

FORCING THE DEPARTMENT OF EDUCATION TO ADDRESS SEXUAL ASSAULT

IN A SETTLEMENT AGAINST THE NYC DEPARTMENT OF EDUCATION, LSNYC FORCED THE DEPARTMENT TO MAKE SWEEPING CHANGES TO ITS SEXUAL ASSAULT POLICIES, CHANGES THAT WILL HELP THOUSANDS OF STUDENTS WHO ARE DEALING WITH SEXUAL ASSAULT AND HARASSMENT.

The changes follow a LSNYC lawsuit against the department on behalf of four students who were sexually assaulted and whose pleas for help went unanswered. In addition to paying \$700,000 in damages to four student survivors, the department will make reporting and investigation processes more transparent to students and parents, make it easier for students to report assaults and escalate complaints, train staff on the new policies, and strengthen special education supports for students impacted by sexual assault and trauma.

“BECAUSE WE SPOKE OUT, THE DOE AGREED TO MAKE CHANGES ABOUT HOW THEY MANAGE SEXUAL HARASSMENT AND RESPOND WHEN IT IMPACTS A STUDENT’S LIFE INSIDE AND OUTSIDE OF SCHOOLS.”

- Lisa Doe, plaintiff

FORCING NYCHA TO REFORM RENT ADJUSTMENT SYSTEM

LSNYC AND PRO BONO PARTNER JENNER & BLOCK LLC REACHED A MAJOR SETTLEMENT WITH NYCHA REQUIRING THE AGENCY TO PAY TENANTS AND REFORM ITS ENTIRE RENT ADJUSTMENT SYSTEM TO PREVENT WRONGFUL EVICTIONS AND ENSURE THAT 400,000 NYCHA TENANTS HAVE THEIR RENTS REDUCED WHEN THEIR INCOMES CHANGE, AS REQUIRED BY FEDERAL REGULATIONS.

LSNYC filed a federal lawsuit in 2019 after NYCHA repeatedly failed to adjust rents and moved to evict tenants they were overcharging. NYCHA must now adjust tenants’ rent within 60 days of a request, provide written confirmation and receipts when resolving requests, refrain from starting eviction proceedings while requests are pending, inform tenants of the new rules, train staff, and report to LSNYC every six months for three years on their progress.

“I HOPE THAT THE NEW RULES WILL LEAD TO MUCH NEEDED CHANGE AND THAT MORE PEOPLE ARE KEPT IN THEIR HOMES, RATHER THAN BEING THROWN OUT.”

- Thania Acosta, plaintiff





ADVOCATING FOR SUBSTITUTE TEACHERS TO KEEP UNEMPLOYMENT PAYMENTS

LAST YEAR, SUBSTITUTE TEACHERS ACROSS THE STATE GOT A RUDE AWAKENING WHEN THEY LEARNED THE NYS DEPARTMENT OF EDUCATION WAS TRYING TO CLAW BACK SOME \$4,200 IN UNEMPLOYMENT BENEFITS THEY RECEIVED.

The agency claimed the teachers were no longer eligible due to “reasonable assurance letters” it sent them earlier in the year – letters that LSNYC advocates say the agency had no right to issue. Since then, LSNYC has been helping teachers fight the departments of labor and education to hold onto their payments, succeeding in a recent appeals case. They also used the power of the media to put pressure on the Department of Labor to do the right thing and stop collecting payments from struggling teachers, and continue to push the state to recognize their error.

“THEY SHOULD NOT BE CHARGING THEM WITH OVERPAYMENTS. THEY SHOULD NOT BE SAYING TO THESE FOLKS, ‘YOU HAVE TO PAY BACK THIS MONEY.’”

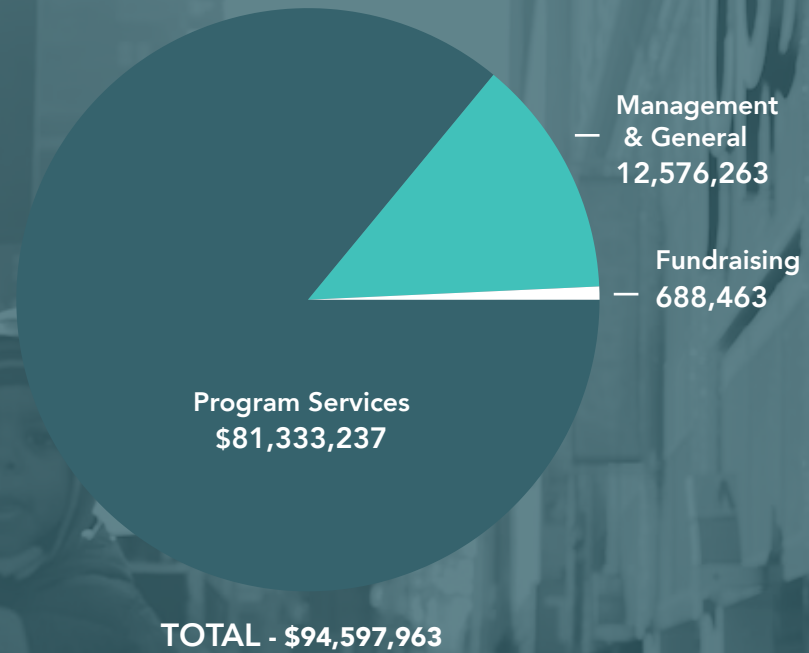
- Nicole Salk, LSNYC advocate

FINANCIALS

REVENUE

Legal Services Corporation and Other Federal Contracts	\$15,688,651
Interest on Lawyers Accounts	\$5,261,182
New York State Contracts	\$18,152,515
New York City Contracts	\$47,664,962
Events and Individual Donors	\$2,141,715
Private Grants and Contributions	\$2,110,808
Foundations	\$984,436
Attorney Fees	\$409,088
Other Income	\$52,328
TOTAL	\$92,465,686
DONATED PRO BONO SERVICES	\$47,356,904

EXPENSES



INSTITUTIONAL DONORS

\$50,000-\$99,999

Cravath, Swaine & Moore LLP
D. E. Shaw & Co., L.P.
Debevoise & Plimpton LLP
Morgan, Lewis & Bockius LLP
Pfizer Inc.
Simpson Thacher & Bartlett LLP
Skadden, Arps, Slate, Meagher & Flom LLP

\$25,000-\$49,999

AIG
Arnold & Porter
Bloomberg LP
Compass Lexecon
Cooperman Lester Miller Carus LLP
Cornerstone Research
Davis Polk & Wardwell LLP
Fried, Frank, Harris, Shriver & Jacobson LLP
Gibson, Dunn & Crutcher LLP
Hecker Fink LLP
Jenner & Block LLP
Katten Muchin Rosenman LLP
Kramer Levin Naftalis & Frankel LLP
Latham & Watkins LLP
Merck & Co., Inc.
Milbank LLP
Patterson Belknap Webb & Tyler LLP
Paul, Weiss, Rifkind, Wharton & Garrison LLP
Sullivan & Cromwell LLP
Weil, Gotshal & Manges LLP

\$15,000-\$24,999

Bernstein Litowitz Berger & Grossmann LLP
Cahill Gordon & Reindel LLP
Goodwin Procter LLP
JPMorgan Chase & Co.
Kelley Drye & Warren LLP
King & Spalding LLP
Kirkland & Ellis LLP
Morgan Stanley
O'Melveny & Myers LLP
Quinn Emanuel Urquhart & Sullivan, LLP
Schulte Roth & Zabel LLP
Seyfarth Shaw LLP
The Morrison & Foerster Foundation
USI Insurance Services LLC
Wollmuth Maher & Deutsch LLP

\$10,000-\$14,999

Akin Gump Strauss Hauer & Feld LLP
BNY Mellon
Cadwalader, Wickersham & Taft LLP
CBRE
Charles River Associates
Consilio
Covington & Burling LLP
Duane Morris LLP
Edgeworth Economics
Freshfields Bruckhaus Deringer US LLP
GFP Real Estate, LLC
Guardian Life Insurance Company

Jones Day
Mayer Brown LLP
Morrison & Foerster LLP
New York Life Insurance Company
PIB Law
Pillsbury Winthrop Shaw Pittman LLP
Popular Bank
Proskauer Rose LLP
Ropes & Gray LLP
Sidley Austin LLP
Willkie Farr & Gallagher LLP
Wilmer Cutler Pickering Hale and Dorr LLP
Winston & Strawn LLP

\$5,000-\$9,999

AlixPartners, LLP
Bank of America
Bracewell LLP
d'Arcambal, Ousley & Cuyler Burk LLP
Dechert LLP
EY
Lowenstein Sandler LLP
McKool Smith
Ogletree Deakins
Wachtell, Lipton, Rosen & Katz

INDIVIDUAL DONORS

THE JUSTICE CIRCLE

\$10,000-\$24,999

Joseph S. Genova and Diane M. Genova
Ronan P. Harty
Michal Katcher and Daniel Katcher
Marshall R. King
Susan J. Kohlmann
Martin Lebowhl
David F. Levine
Linton Mann, III
Nadezhda M. Murray
William T. Russell
Penny Shane
Sara L. Shudofsky
Daniel Slifkin
Jeroen van Kwawegen
Liza May Velazquez
Michael D. Young

Marshall L. Miller
Joseph P. Moodhe
Celeste Morris
Robert J. Nobile
Brian E. Pastuszynski
Jonathan Plasse
Daniel Priest and Katherine Priest
James Quinn and Nancy Quinn
Tawfiq S. Rangwala
William O. Reckler
Michael J. Schmidtberger
David E. Schwartz
Karen C. Shen
Patrick T. Shilling
Steven J. Slutzky
Ellen L. Sporn
Merilee Templin
Michael J. Volkovitsch
Kamali P. Willett
Xiaoxiao Zhou

Vanessa Gonzalez-Ahmed
Alexandra Gordon
David Gringer
Margaret Hamilton
Catherine Hoge
James L. Kainen
Jill Korostoff
Andrew J. Levander
Richard B. Levin
Pamela Anagnos Liapakis
Kevin R. McConnell
Scott J. Mellis and Melanie Kogan
Jonathan M.A. Melmed
Jennifer Freeman Mintz
Diane M. Nardi
Rosemary F. Palladino
Fabio A. Paniagua
David Parker and Ronnie Parker
Deborah Rand
Raun J. Rasmussen
Mark A. Robertson
Florence Wagman Roisman
Samuel J. Rubin
Emelinda Santiago
Christina Guerola Sarchio
Fern Schair
Alan E. Schoenfeld
Ruben Schuckit
Lena Siddiqi
Nicolas W. Steenland
Jeffrey Then

Joseph S. Bilinski
Kevin C. Blauch
Samuel B. Boxerman
R.J. Carlson
Monica Chhina
Christina Chianese
Parth N. Chowlera
Joshua S. Cohen
W. Hardy Collcott
Jason S. Cowart
Heather Cruz
Ashley A. Czechowski
Michelle de la Uz
Shannon Doherty
Jay Eisenhofer
Roland Estevez
Brian J. Fahrney
Steven I. Froot
John Gaffney
Samir A. Gandhi
William A. Garcia
Gladimir Gelin
Sealy Ann Gilles & Timothy Gilles
Anouck Giovanola
Janet Gochman
Michael P. Goldman
The Honorable Hector Gonzalez
Jocelyn Edith Greer
Vilia B. Hayes
Adam Jaffe
James W. Johnson
David N. Kelley
Steven T. Kolyer
Henry Thomas Krim
Suky Kwak
Kaming Lau
James Allen Lebovitz
Robert J. Lewis
The Honorable Yvonne Lewis
Susan B. Lindenauer
Jyothi Mann
Kaitlyn Marino
Lori Martin
Candace Moss
Henry N. Nassau
Vicki Negron
Janine Panchok-Berry

BENEFACTORS

\$2,500-\$9,999

Anonymous
Atiba D. Adams
Stephen Ascher
Susan S. Baxt and Benjamin H. Baxt
Mark G. Cunha
Donna Daniels
Sheila K. Davidson
Ellen M. Dunn
Peggy J. Farber
Stephen T. Gannon
Michael J. Garvey and ToniAnn Bonade
Alan M. Getz
Susan Reagan Gittes
David M. Greenwald
Steven L. Holley
Deborah G. Howard
Ben A. Indek
Susan Caroline Johnson
Eamon P. Joyce
Sarah Keech
Gary S. Lee

\$1,000-\$2,499

Anonymous (4)
Anthony Alexis
Jordan Backman
Fredericka P. Bashir
Satyam N. Bee
Harvey E. Blitz
Jennifer S. Borrero
Matthew D. Brinckerhoff
Samantha A. Bui
Martin A. Cammer
Hugh W. Campbell
Parthapratim Chanda
Elizabeth Coffin-Karlin and Matthew Coffin-Karlin
William J. Covington and Helen Covington
Brooke Daniels
Katherine Darras
Jonathan G. D'Errico
Anita K. Dinerstein
Daniel P. Filor
David Forrest
Kenneth Fowler
Gary B. Freidman and Carol A. Freidman
Melissa Garza

DEFENDERS

\$500-\$999

Anonymous (2)
Debo P. Adegbile
Raad Ahmed
Jacob D. Alderdice
Jared Allen
Michelle J. Anderson
Kelechi Anyanwu
Annie Ascher
Anne Aufhauser
Kathryn Ball Narla

INDIVIDUAL DONORS CONTINUED

Richard Petretti
Jon Rand
Barry W. Rashkover
Maya Reeves
The Honorable Kathleen A. Roberts
Shiara Robinson
Diane Rosen
Richard T. Ross
Robert Ryan
Anjan Sahnii
Sandy R. Santana
Shrilaxmi Satyanarayana

Allison J. Satyr
John F. Savarese
Susan Schroeder
Johnny Skumpija
Tiffany J. Smith
Cy Smith
Daniel J. Soltman
Adam Sowlati
Brian M. Stadler
Richard M. Starfield
The Honorable Betty E. Staton
Jane Steinberg

Jacqueline M. Stykes
Martha Adams Sullivan
Corin R. Swift
Mark E. Thierfelder
Nakia Thomas
John K. Van De Weert
Niray Varia
S. Calvin Walden
James Dominic Weir
Bobby Wesley
Kam S. Wong
Joshua Lee Wright

Kenneth Young
Natalie F. Zaidman
Nicole M. Zeiss
Andrea Zigman

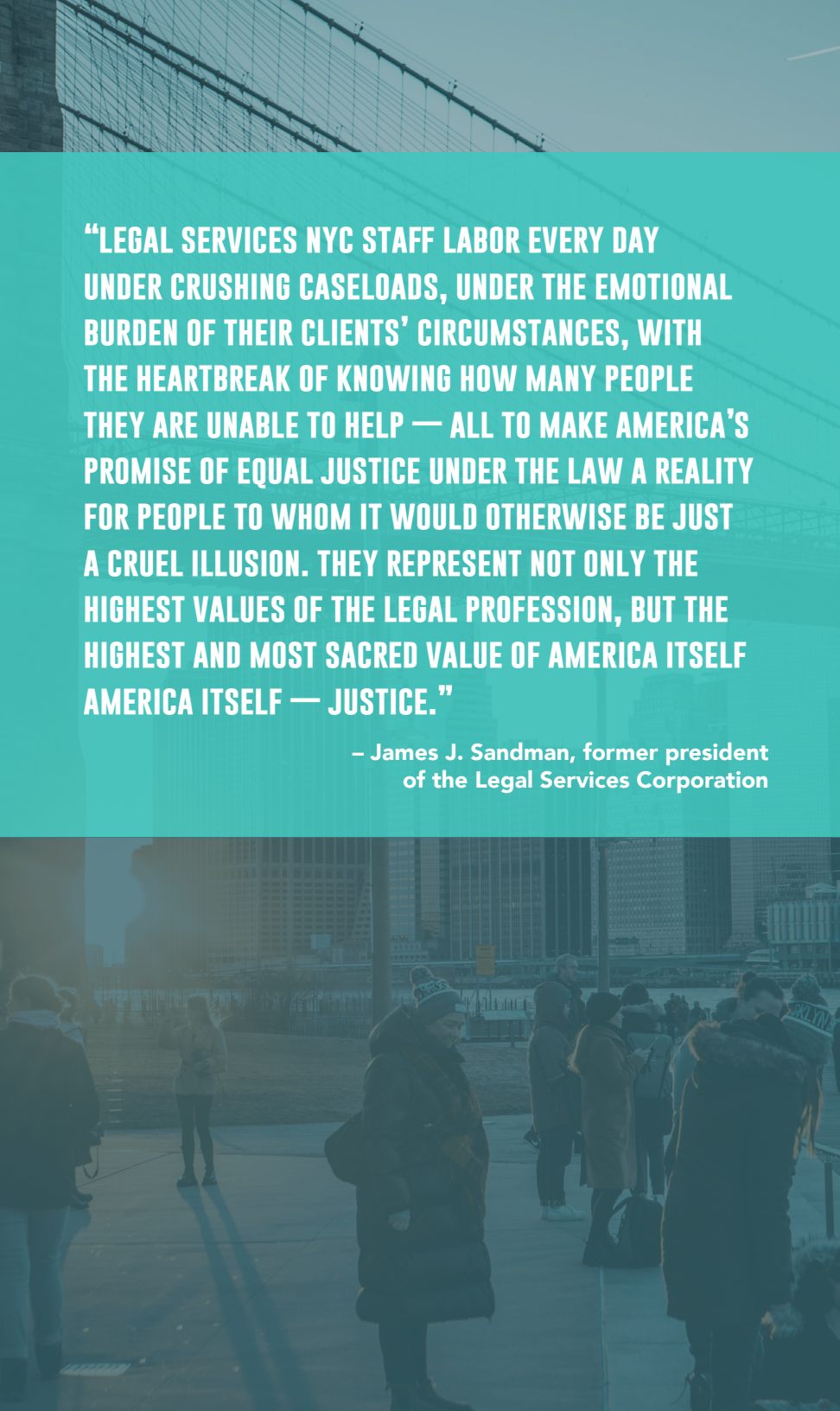
PRO BONO PARTNERS

A&E
Accenture
AIG
Akerman
Akin Gump Strauss Hauer & Feld LLP
Amazon
American Express
Apollo
Apple
Arnold & Porter Kaye Scholar LLP
Bain Capital
Baker Botts LLP
Bank of America
Bank of Montreal
Bank of New York Mellon
Barclays
Blackrock
Blackstone
Bloomberg
BNY Mellon
BODYARMOR
Bracewell LLP
Brown Rudnick
Buckley Sandler
Cadwalader, Wickersham & Taft LLP
Chubb
Citi
Citizens Bank
Cleary Gottlieb Steen & Hamilton LLP
Compass

Consolidated Edison
Cooley LLP
Covington & Burling LLP
Cravath, Swaine & Moore LLP
Davis Polk & Wardwell LLP
DE Shaw
Debevoise & Plimpton LLP
Dechert LLP
Deloitte
DLA Piper LLP (US)
Facebook
Fenwick
Fish & Richardson
Fried, Frank, Harris, Shriver & Jacobson LLP
Gibson, Dunn & Crutcher LLP
Goldman
Goodwin Procter
Greenfield Stein & Senior
Guggenheim
Holland & Knight
HSBC
Hughes Hubbard & Reed
IBM
J-Crew
Jenner & Block
JPMC
Kaplan Hecker & Fink LLP
Kasowitz Benson Torres & Friedman
Katten Muchin Rosenman LLP
Kelley Drye & Warren LLP

Kilpatrick Townsend & Stockton LLP
King & Spalding LLP
Kirkland & Ellis LLP
Klestadt Winters Jureller Southard & Stevens
Kramer Levin
Kroll
Latham & Watkins LLP
Loeb & Loeb LLP
Lowenstein Sandler
Manatt
Marsh & McLennan Companies
Mayer, Brown
McDermott Will & Emery
McGuire Woods LLP
Memorial Sloan Kettering Cancer Center
MetLife
MGM Law Firm
Milbank LLP
Mishcon de Reya
Morgan Stanley
Morgan, Lewis & Bockius LLP
Morrison & Foerster LLP
NBC Universal
New York Life
Norton Rose Fulbright
Novartis
O'Melveny & Myers LLP
Patterson Belknap Webb & Tyler
Paul Weiss Rifkind Wharton & Garrison LLP

Paypal
PepsiCo
Pershing
Pfizer
PNC
Proskauer Rose, LLP
Prudential
Queens Legal Services
Ropes & Gray LLP
Salesforce
Seyfarth Shaw
Shearman & Sterling LLP
Sheppard Mullen
Simpson Thacher & Barlett LLP
Skadden, Arps, Slate, Meagher & Flom, LLP
Societe Generale
Squire Patton Boggs
Steptoe & Johnson LLP
Stroock & Stroock & Lavan LLP
Sullivan & Cromwell LLP
Sullivan & Worcester
TD Bank
Vinson & Elkins LLP
Wachtell, Lipton, Rosen & Katz
Weil Gotshal Manges LLP
WeWork
White & Case LLP
Willkie Farr & Gallagher, LLP
WilmerHale
Winston & Strawn



“LEGAL SERVICES NYC STAFF LABOR EVERY DAY UNDER CRUSHING CASELOADS, UNDER THE EMOTIONAL BURDEN OF THEIR CLIENTS’ CIRCUMSTANCES, WITH THE HEARTBREAK OF KNOWING HOW MANY PEOPLE THEY ARE UNABLE TO HELP — ALL TO MAKE AMERICA’S PROMISE OF EQUAL JUSTICE UNDER THE LAW A REALITY FOR PEOPLE TO WHOM IT WOULD OTHERWISE BE JUST A CRUEL ILLUSION. THEY REPRESENT NOT ONLY THE HIGHEST VALUES OF THE LEGAL PROFESSION, BUT THE HIGHEST AND MOST SACRED VALUE OF AMERICA ITSELF AMERICA ITSELF — JUSTICE.”

– James J. Sandman, former president of the Legal Services Corporation

WHO WE ARE

BOARD OF DIRECTORS

William T. Russell, Jr.
Simpson Thacher & Bartlett LLP
Chair

Liza May Velazquez
Paul, Weiss, Rifkind, Wharton & Garrison LLP
Vice Chair

Marshall L. Miller
Kaplan Hecker & Fink LLP
Treasurer

Marshall R. King
Gibson, Dunn & Crutcher LLP
Secretary

Linda Carrasquillo

Donna R. Daniels
EY

Susan Reagan Gittes
Debevoise & Plimpton LLP

Jeffrey Gordon
Gordon & Gordon

Ronan P. Harty
Davis Polk & Wardwell LLP

Victoria L. Horowitz

Ben A. Indek
Morgan, Lewis & Bockius LLP

Zeretha Jenkins

Abdiel Joseph

Susan J. Kohlmann
Jenner & Block LLP

Gary S. Lee
Morrison & Foerster LLP

Ana Melendez

Michel Montes

Peter Ofner

Rasheedah Omar

Rosemary F. Palladino
Private Practice

Nilda Pointer

Tawfiq S. Rangwala
Milbank LLP

William O. Reckler
Latham & Watkins LLP

David E. Schwartz
Skadden, Arps, Slate, Meagher & Flom LLP

Penny Shane
Sullivan & Cromwell LLP

Karen Shen
Pfizer Inc

Manisha M. Sheth
Quinn Emanuel Urquhart & Sullivan, LLP

Sara L. Shudofsk
Arnold & Porter

Daniel Slifkin
Cravath, Swaine & Moore LLP

Abibatou Traore-Miller

Jeroen van Kwawegen
Bernstein Litowitz Berger & Grossmann LLP

Joy Wefum

Michael D. Young
JAMS

WHO WE ARE (CONTINUED)

PRO BONO ASSOCIATE ADVISORY BOARD

Adam Sowlati

Wachtell, Lipton, Rosen & Katz

Adrianna ScheerCook

Troutman Pepper

Alexandra Gordon

Paul, Weiss, Rifkind, Wharton & Garrison LLP

Amanda Ravich

GlossGenius

Anne Aufhauser

Fried, Frank, Harris, Shriver & Jacobson LLP

Ashley Czewoski

Fried, Frank, Harris, Shriver & Jacobson LLP

Brendan Carroll

Quinn Emanuel Urquhart & Sullivan, LLP

Brittany A. Perskin

Willkie Farr & Gallagher, LLP

Caroline Dreyspool

Evercore

Catherine Hoge

Kramer Levin

Christina L. Golden Ademola

Morrison & Foerster LLP

Cynthia Fernandez Lumermann

Wachtell, Lipton, Rosen & Katz

Dagatha Delgado

Katten Muchin Rosenman LLP

Deepa Devanathan

Skadden Arps, Slate, Meagher & Flom LLP

Eliot Kim

WilmerHale

Elizabeth (Liz) Coffin-Karlin

Skadden Arps, Slate, Meagher & Flom LLP

Elizabeth G. Atkins

Akin Gump Strauss Hauer & Feld LLP

Gabby Bersuder

Burford Capital

J. Remy Green

Fried, Frank, Harris, Shriver & Jacobson LLP

Jacob Alderdice

Jenner & Block

Jacqueline Stykes

Quinn Emanuel Urquhart & Sullivan LLP

Janine Panchok-Berry

O'Melveny & Myers LLP

Jared Allen

Weil Gotshal Manges LLP

Jeffrey Then

Kaplan Hecker & Fink LLP

Jessica Laguerre

Arnold & Porter LLP

Jocelyn Greer

Morrison & Foerster LLP

Joseph Bianco

Debevoise & Plimpton LLP

Joshua Wright

Akin Gump Strauss Hauer & Feld LLP

Kaitlyn Marino

Dechert LLP

Kathryn (Kate) Ball Narla

US Bank

Ken Fowler

King & Spalding LLP

Makala Kaupalolo

Skadden Arps, Slate, Meagher & Flom LLP

Marcos Pueyrredon

Stripe

Maya Reeves

Simpson Thacher & Bartlett LLP

Meghan Gilligan Palermo

Ropes & Gray LLP

Nonney Onyekweli

National Urban League

Ramya Ravishankar

Bowery Farming

Samantha Bui

Paul Weiss Rifkind Wharton & Garrison LLP

Sara Luz Estela

Simpson Thacher & Bartlett LLP

Sharaf Islam

Kirkland & Ellis

Sindhu Boddu

Latham & Watkins LLP

Sruti Swaminathan

Willkie Farr & Gallagher, LLP

Vanessa Gonzalez-Ahmed

ScotiaBank

William Pilon

Simpson Thacher & Bartlett LLP

EMERITUS BOARD

Mark G. Cunha

Simpson Thacher & Bartlett LLP (retired)

Joseph S. Genova

Milbank, Tweed, Hadley & McCloy LLP
(retired)

John S. Kiernan

Debevoise & Plimpton LLP

EXECUTIVE TEAM

Raun J. Rasmussen

Executive Director

Andrea Zigman

Deputy Director

Wayne A. Francis

Chief Operating Officer

John J. Lever

Chief Financial Officer

Kirsten Soberanis

Chief, HR & Diversity

Michelle Burrell

Queens Project Director

Peggy Earisman

Manhattan Project Director

Nadia K. Hernandez

Staten Island Project Director

Marie Richardson

Acting Bronx Project Director

Hon. Betty E. Staton

Brooklyn Project President

Tanya Wong

Brooklyn Project Director

LEGAL SERVICES NYC

40 Worth Street, Suite 606
New York, NY 10013

BRONX

349 East 149th St.
10th Floor
Bronx, NY 10451

BROOKLYN

105 Court Street
3rd Floor
Brooklyn, NY 11201

MANHATTAN

1 West 125th Street
2nd Floor
New York, NY 10027

QUEENS

89-00 Sutphin Blvd.
Jamaica, NY 11435

STATEN ISLAND

36 Richmond Terrace
Ste. 205
Staten Island, NY 10301

**Call our hotline for legal
assistance: 917-661-4500**

