## Housing Repair Actions:

Prosecuting Code Violations on Behalf of Low-Income New Yorkers

## HOUSING COURT CASES:



## **REPAIR + ANTI-HARASSMENT**

Housing repair and anti-harassment ("HPs")

- Only opportunity for tenants to go on the offense
- Civil penalties may accrue
- Result: repairs, end of harassment, negotiate financial settlements.

## PART 1: INTRODUCTION

## **WHO WE ARE**

LEGAL SERVICES NYC

Legal Services NYC fights poverty and seeks racial, social, and economic justice for low-income New Yorkers. LSNYC is the largest civil legal services provider in the country, helping more than 100,000 New Yorkers annually.

17 Offices

600 Dedicated Staff

110,000 New Yorkers Helped Annually

## **PROGRAM AREAS**



Veterans

Benefits

Disability

Education

Immigration

Civil Rights

Community Economic Development

LGBTQ/HIV

Consumer

Housing

**Employment** 

Family Law

# OTHER PRO BONO OPPORTUNITIES



- 1. Securing disability benefits: SSI hearings & federal appeals.
- 2. Safety for DV survivors: Civil Orders of Protection.
- Immigration relief: U-Visas, VAWA self-petitions, asylum, naturalizations.
- 4. Student debt relief.



## **OUR CLIENTS**

Low-income New Yorkers, usually at or below 200% of poverty.

Federal poverty line = \$15,060 for an individual.

1.7 million New Yorkers live at or below 100% of the poverty line.

3 million New Yorkers live at or below 200% of the poverty line.

# WHERE DO LOW-INCOME PEOPLE LIVE IN NYC?



## Rent regulated apartments

- 45.4% of private units are rent stabilized—almost
   1 million units
- 1.8% are rent controlled—almost 40,000 units

## **Public housing**

- 396,581 residents
- 176,066 units
- When including Section 8, total = 590,216 people
- If NYCHA were a city, it would be the 32<sup>nd</sup> largest in the U.S.



## WHAT ABOUT EVERYONE ELSE?

## **NYCHA** waitlist

- 257,143 families
- 146,808 families for Section 8

# Homeless population

123,000

# EXISTING AFFORDABLE HOUSING DISAPPEARING



# Landlords pushing low-income tenants out of rent-stabilized apartments

- Illegal evictions
- Harassment
- Refusing to make repairs

Public housing chronically underfunded

# STRUCTURAL RACISM AND HOUSING CONDITIONS



### **Public Housing**

- First NYCHA developments in the 1930s were strictly segregated and most residents were white
- When legal segregation ended and NYCHA housing integrated in the 1950s, the government disinvested and buildings have fallen further and further into disrepair

### **Private Housing**

- Redlining began in the 1930s and made it impossible to obtain loans to buy homes in majority Black and brown neighborhoods – in turn leading to concentrated poverty, disinvestment, and disrepair
- A direct result was that homeownership was impossible for generations of people of color – today, Black and Latinx people are 2x as likely to rent as white people
- Predatory lending, deed theft, and other illegal activities regularly targeted people of color in low-income neighborhoods, leading to higher rates of foreclosure

# STRUCTURAL RACISM AND HOUSING COURT



### **Housing Court**

- The vast majority of respondents in NYC evictions proceedings are people of color – historically without attorneys, while predominant white landlords nearly all had counsel
- Between 2017 and 2019, tenants living in majority Black zip codes were more than three time as likely to be evicted as tenants living in majority white zip codes
- Both attorneys of color and tenants of color often treated with implicit or explicit racism within the court system
- See October 2020 report by Jeh Johnson on racism in the NY Court System:

http://www.nycourts.gov/whatsnew/pdf/SpecialAdviserEqualJusticeReport.pdf

# A NEW DAY IN HOUSING COURT



LSNYC's housing unit 4x larger in recent years

- 200+ housing advocates at I SNYC alone
- Advocates challenging racism in court systems

Right to counsel:
income eligible
tenants have access
to full representation
for eviction cases
(not HPs)

Still swimming against the tide, with far more clients than we can serve.

"Housing is absolutely essential to human flourishing. Without stable shelter, it all falls apart."

-Matthew Desmond, Evicted

## PART 2: THE CASES

- 1. HP basics
- 2. Preparation
- 3. Commencing the case
- 4. Inspection
- 5. Order to correct or stip
- 6. Enforcement

## PART 2.1: HP BASICS

## WHAT IS AN HP ACTION?



- 1. Special proceeding brought by tenant(s) to enforce the housing maintenance code.
- Compels landlord to make repairs and provide essential services, like heat and hot water, and/or to cease harassing tenants.
- 3. Three forms of relief available under an HP action:
  - Order to correct
  - Order to cease harassment
  - Order to pay civil penalties (usually after contempt motion)

## PARTIES IN A HP ACTION



- The tenant is the Petitioner.
- 2. The tenant's landlords are the first set of Respondents. We name the parties registered on HPD's page for the building (link in script and roadmap) and use those addresses for service.
- 3. HPD is the Department of Housing Preservation and Development which enforces the Housing Maintenance Code. HPD is also a Respondent in these cases.

roperty Owner	Registration Information		Last Registration Date - 08/08/23 Registration Expiration Date - 09/01/2
OWNER	ORGANIZATION  NAME  ADDRESS  - VICTOR FEIN  141-30 84th Road, SUITE C, Jamaica, 11435  446 KINGSTON OWNERS CORP  - 141-30 84th Road, SUITE C, Jamaica, 11435  MEDALLION REAL ESTATE  VICTOR FEIN  141-30 84th Road, SUITE C, Jamaica, 11435		
Head Officer	-	VICTOR FEIN	141-30 84th Road, SUITE C, Jamaica, 11435
Corporation	446 KINGSTON OWNERS CORP	-	141-30 84th Road, SUITE C, Jamaica, 11435
Managing Agent	MEDALLION REAL ESTATE	VICTOR FEIN	141-30 84th Road, SUITE C, Jamaica, 11435
k here to find out more inforn	nation about property registration and how to register	if you are a property owner o	or agent

## LIFE OF AN HP



- 1. Commence an HP action
- 2. HPD inspections
- 3. Court appearances
  - Settlement
  - Trial
- 4. Order to Correct
- 5. Enforcement by moving to restore

## PART 2.2: PREPARATION

## **PREPARATION**



- 1. Identify conditions
- 2. Prepare tenants while managing expectations
- 3. Gather evidence

## **ID CONDITIONS**



1. Accurate list of all problems

2. Categorize by room

3. As specific as possible

## PREPARE TENANTS



- 1. Explain process and time frame.
- 2. Explain that City agency called the Department of Housing Preservation and Development ("HPD") is involved.
- 3. Tenant availability for HPD inspections and repairs.
- 4. Cannot seek reimbursement for damages incurred prior to landlord's default.

## **GATHER EVIDENCE**



- Photograph conditions
  - Best to visit apartment, though not required
- Tenant's Heat log
  - Room thermometers available at local hardware store
- Agency reports
  - Explore violations placed by DEP, DOB, DOHMH, etc.
  - Only certified hard copies will be admissible, except HPD violations
- Real evidence. *E.g.*, chunk of ceiling that fell on tenant



## PART 2.3: COMMENCING THE CASE

## COMMENCING THE HP (1)



### 1. Order to Show Cause

- HP Part Judge signs OSC.
- · Demand for Relief.
- Service provision.

### 2. Verified Petition

- Identifying Petitioner.
- Identifying Respondents, including owner, managing agent, and HPD.
- Describes conditions/harassment.
- Restates demand for relief.

## **COMMENCING THE HP (2)**

### LEGAL SERVICES NYC

## 3. Relief Sought

- Order to correct all violations
- Civil penalties
  - "C" Violation
    - \$50-\$750 one-time plus \$50-\$150/day (1-5 units)
    - \$150-\$1,2000 one-time + \$150-\$1,200/day (5+ units)
    - \$350-\$1,250/day for heat/hot water violation
    - \$500-\$1,500/day for heat/hot water if prior violation w/i 2 years
    - \$250/day for lead paint
  - "B" Violation \$75-\$500 one-time + \$25-\$125/day
  - "A" Violation \$50-\$150 one-time + \$25/day

#### 446 Kingston Avenue, Brooklyn, 11225

Generated on 09/26/2023



#### Open Violations (375)

S.No.	VIOLATION ID	CLASS	ORDER#	APT#	STORY #
1	16199566	С	583	A18	1
	REPORTED DATE	NOV ISSUED DATE	NOV ID	NOV TYPE	CORRECTION BY DATE
	09/01/2023	09/05/2023	8625170	ORIGINAL	09/11/2023
	CERTIFICATION BY DATE	VIOLATION STATUS	VIOLATION STATUS DATE	ACTUAL CERT. DATE	
	09/18/2023	CIV14 MAILED	09/19/2023	09/18/2023	

#### **VIOLATION DESCRIPTION**

§ 27-2026, 2027 hmc: properly repair the source and abate the evidence of a water leak at the ceiling in the bathroom located at apt a18, 1st story, 3rd apartment from west at north

S.No.	VIOLATION ID	CLASS	ORDER#	APT #	STORY#
2	16199564	В	501	A18	1
	REPORTED DATE 09/01/2023	NOV ISSUED DATE 09/05/2023	NOV ID 8625168	NOV TYPE ORIGINAL	CORRECTION BY DATE 10/10/2023
	CERTIFICATION BY DATE 10/24/2023		VIOLATION STATUS DATE 09/05/2023	ACTUAL CERT. DATE	10/10/2020

#### **VIOLATION DESCRIPTION**

§ 27-2005 hmc: properly repair or replace the broken or defective (inoperative) lower sash at the 2nd window from west at north in the 1st room from east located at apt a18, 1st story, 3rd apartment from west at north

## LEGAL SERVICES NYC

## **COMMENCING THE HP (3)**

LEGAL SERVICES NYC

### 1. Exhibits

- HPD Overview (that includes HPD property registration or deed from ACRIS
- HPD printouts of violations
- Schedule of alleged conditions
- Consider attaching photos, heat logs, or affidavits

## 2. Filing Fee or Poor Person's Certification

- CPLR 1101(A) motion for "poor person's relief"
- Requires income affidavit for pro se clients but we can just do an attorney affirmation
- All of our clients are eligible for the fee waiver

### 3. Service

Include service provision in OSC (manner of service)

## **KEY PLEADINGS**

LEGAL SERVICES NYC

- 1. Order to Show Cause
  - HP Part Judge signs OSC
  - Include manner of service in OSC

### 2. Verified Petition

- Identifying Petitioner
- Identifying Respondents, including owner, managing agent, and HPD
- Demanding relief
- Exhibits HPD violations, schedule of conditions
- 3. Order of Inspection
- 4. Filing fee or Poor Persons Certification + Affidavit
- 5. Proof of Service

## **Review the Pleadings**



### 1. Review with client

- Email your drafts to client (or go through them over the phone)
- Confirm accuracy of information and that everything they want is included

## 2. Review by LSNYC mentor

 Email the drafts to the LSNYC mentor you were connected to on the launch email

## Signatures & notarization

LEGAL SERVICES NYC

## Mail final documents to your client with a postage-paid, self-addressed envelope

- Petition needs to be signed and notarized
- Inspection request form needs to be signed
- If client has a printer, they can just print the signature pages & you can skip the mailing

## Help them find a notary nearby

- Post offices, banks, some real estate/ law offices
- Google and call nearby notaries if needed
- Failing that, arrange for transportation to the firm or for a notary to visit them if they are homebound
- If they have are able to take a digital picture, they can send signature pages to you via phone or email
- If not, they can mail hard copies back to you

## **Preparing to file**



## Once you have the signed/notarized documents, you can prepare the following PDFs for filing

- 1. Order to Show Cause
- 2. Verified Petition and exhibits
- 3. Fee Waiver Affidavit
- 4. Inspection Request Form

### LEGAL Services Nyc



#### New York State Unified Court System

#### NYSCEF - New York State Courts Electronic Filing (Live System)

#### Home NYSCEF

Home Unrepresented Litigants

#### **File Documents**

Appellate Court

Civil Court

Court of Claims

Digital Submission

Supreme Court

Town & Village Court

#### Cases

My Cases/Appeals

My Digital Content

Remove Consent

Case Search

#### Resources

Forms

PDF Checker

Authorized Courts

Available Documents

Rules & Legislation

**NYSCEF Updates** 

#### Welcome

E-filing in New York state is authorized for certain case types in certain counties and courts. View all **Authorized Courts and Case Types**.

The e-Filing Resource Center offers **Free Hands-On Training** for this website.

#### File Documents



> Appellate Cour

> Court of Claims

- Digital Submission
- > Supreme Court
- > Send Evidence

#### Cases



My Cases/Appeals

Case Search

#### Resources



- > Forms
- PDF Checker
- Authorized Courts
- Available Documents
- > Rules & Legislation
- > News

#### Help

My Account

Account Settings

> Logout

- FAQs
- Remove Attorney
   Representation
- Training
- Terms of Use
- User Manual
- Filing Requiremen
- Virtual Evidence
   Courtroom Resou
- Contact Us

#### **Support**

- Follow UCS
- Request for Public Comment
- Unrepresented Lit Fact Sheet
- E-File Report

#### **Attorney Informat**

- Attorney Registrat
- Retainers & Closin
- eCourts





### New York State Unified Court System

NYSCEF - Civil Court (Live System)



Court

**Case Type** 

**Parties** 

Documents

Payment

Review & File

#### e-File: Select Case Type

Select a case type. For housing cases, you will be required to enter the property address.



**NOTE:** If you need to submit an Order to Show Cause for signing to commence your case, please select from one of the "Landlord and Tenant (LT) – Pre-OSC Procedure" case types.

#### Case Type

**V** 

Landlord and Tenant - Alleged Illegal Lockout

Landlord and Tenant - Article 7A

Landlord and Tenant - Holdover

Landlord and Tenant - Holdover (Illegal Activity)

Landlord and Tenant - HP Action (Breach of Warrant of Habitability)

Landlord and Tenant - HP Action (to obtain repairs)

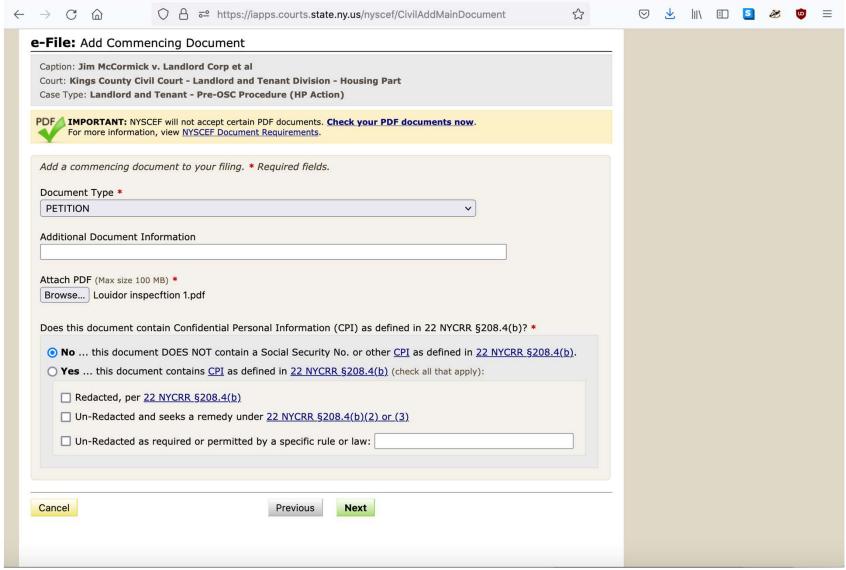
Landlord and Tenant - HP Action (with Harassment)

Landlord and Tenant - Nonpayment

Landlord and Tenant - Pre-OSC Procedure (HP Action)

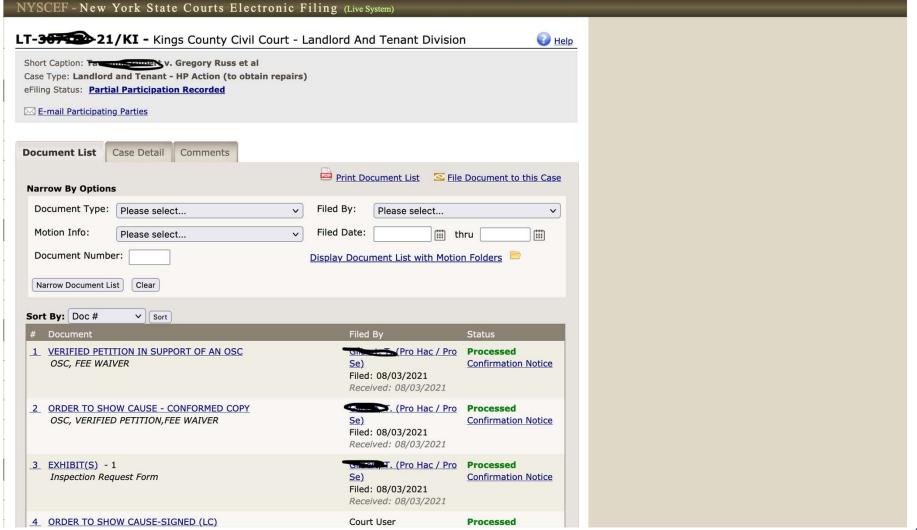
Landlord and Tenant - Pre-OSC Procedure (Recovery of Possession or Property)

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-File: Add Parties							
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case Type. Landiold and Tenant - Pi	e-osc Procedure (HP Action)						
arties Added							
Name		Role	Action				
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200 23rd Street, Brooklyn, NY 11232							
		V					
Enter a petitioner and a responden	t. An address is required for e	acn respondent.					
Petitioner							
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Jim McCormic		7	ame/Status				
Add Anakan Daddan							
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Respondent							
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			ame/Status				
Undertenant							
☐ This respondent is the under	tenant						
Address							
Check this box to use the p	property address -OR- enter a	different address below.					
Street Address	City	State Zip					
100 Gold Street	New York		d Another Address				
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	Exhibit Number/Letter
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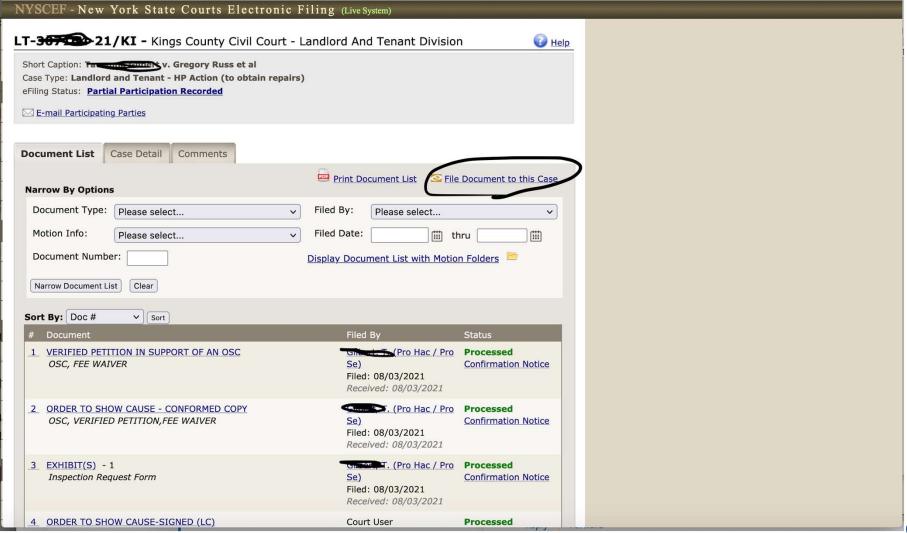
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	DW CAUSE - CONFORMED COPY O PETITION,FEE WAIVER	Gillo Jan. (Pro Hac / Pro Se) Filed: 08/03/2021 Received: 08/03/2021	Processed Confirmation Notice	
3 EXHIBIT(S) - : Inspection Req		Giller (Pro Hac / Pro Se) Filed: 08/03/2021 Received: 08/03/2021	• Processed Confirmation Notice	
4 ORDER TO SHO	DW CAUSE-SIGNED (LC)	Court User Filed: 08/04/2021 Received: 08/04/2021	Processed Confirmation Notice	
5 INSPECTION R	EQUEST	Court User Filed: 08/04/2021 Received: 08/04/2021	Processed Confirmation Notice	
6 AFFIDAVIT OR Opposition to 0	AFFIRMATION IN OPPOSITION TO MOTION OSC	Jones, S. Filed: 08/17/2021 Received: 08/17/2021	Processed Confirmation Notice	
7 NOTICE OF APP	PEARANCE	Mccormick, J. Filed: 08/18/2021 Received: 08/18/2021	Processed Confirmation Notice	
INSPECTION R		Court User Filed: 08/19/2021 Received: 08/19/2021	Processed Confirmation Notice	
	ORDER v dated 8/20/21 , access dates given/order i is marked off calendar	Court User Filed: 08/20/2021 Received: 08/20/2021	Processed Confirmation Notice	

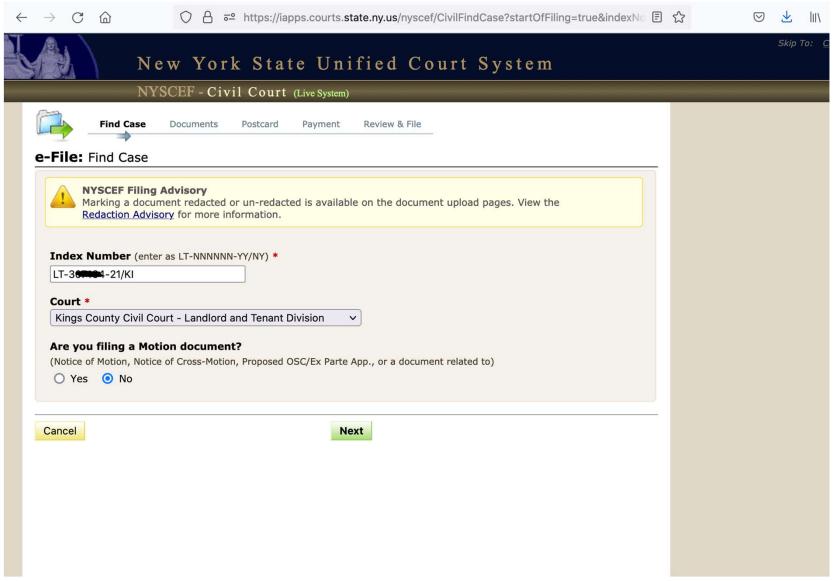
### **Service**



- 1. The so-ordered OSC uploaded to NYSCEF will provide a service deadline this is the deadline for when the pleadings need to be put in the mail to respondents (not a deadline for them to receive the pleadings
- 2. The Landlords-Respondents need to be served first class mail, certified, return receipt requested. Check the so-ordered OSC's service provision in case the Court has made changes.
- 3. The person who performed service must complete an affidavit/affirmation of service that annexes the certified mail receipts (proof of service)
- 4. This should be uploaded to NYSCEF







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### PART 2.4: INSPECTION

# JUDICIAL ORDER OF INSPECTION



- 1. Request Judicial Order of Inspection
  - Form from clerk
  - Fill out
  - Clerk will call for date
  - New violations part of case
- 2. Client should be given copy of Inspection request form
- 3. Someone must be home to let inspector in
- 4. Advise client to be courteous but thorough
- 5. Even if inspector finds no violation, you can move forward



### PART 2.5: SECURING AN ORDER TO CORRECT, CONSENT ORDER OR STIPULATION

### **Court appearance**



- 1. Check HPD website before appearing in court.
  - Discuss with potential settlement with client
- 2. Check NYSCEF for inspection report
  - Compare to conditions on website and in petition
- 3. Settlement
  - Common, even when no formal "violation"
  - HPD consent order form
  - Include time frame for repair
  - Lead paint and mold protocols (NYC Admin 27-2056)
  - Enlist HPD when possible

### **Court appearance**



- 1. Check in on your case
- 2. Talk to Opposing Party Attorney (OPA)
- 3. Conference with HPD counsel
- 4. Make an application before the judge if necessary, otherwise submit Stipulation/Consent Order to be "so-ordered."

### **Different orders**



#### 1. Order to correct:

- Written by the judge over Respondent's objection
- Requires Respondent to correct the open violations in the inspection report/HPD violations report within the statutory deadlines (48 hours for most Cs, 30 days for Bs, 90 days for As)
- Upon default, "Petitioner can restore for civil penalties and contempt"
- Very rare to get this at a first appearance
- Must serve via a Notice of Entry and file both to NYSCEF

#### 2. Consent order:

- Printed by the HPD attorney, agreed to by both parties
- Respondent agrees to correct the open violations in inspection report/HPD violations, both parties add access dates and can tweak the deadlines or leave as the statutory deadlines
- Upon default, "Petitioner can restore for civil penalties and contempt"

### **Different orders**



#### 3. Stipulation of Settlement:

- Drafted by both Petitioner and Respondent's counsels, agreed to by both parties
- Respondent agrees to correct the open violations in inspection report/HPD violations, includes access dates, deadline for repairs
- Can include many other provision (timing of repairs, social distancing protocol, special care taken by workers etc).
- Can include the stronger default provision ("Petitioner can restore for civil penalties and contempt") or the weaker default provision ("Parties can restore for appropriate relief")
- Advocate should ask for it to be "so-ordered" by the judge so that it is enforceable

### **TRIAL**



- 1. Not common for repairs (more so for harassment)
- 2. Scope of hearing depends on defenses in landlord's answer, including:
  - Lack of personal jurisdiction
  - No standing because not tenants
  - Not an owner
  - No violations
  - Economic Infeasibility (cost of repairs exceeds value of property)
  - Conditions corrected (mere testimony not enough—need doc evidence)
- 3. Defenses do NOT include:
  - Lack of prior notice
  - Vacate order

# TENANT'S BURDEN OF PROOF



- 1. Petitioner is a tenant or "a person having a lawful right in the premises."
  - Leases, rent receipts, testimony, photos, video
- 2. Respondents are owners
  - Certified copy of HPD property registration form or deed
- 3. Service
  - Certified copies of HPD's affidavits of service; proof of mailing notice(s) of violation
- 4. Conditions constitute violations
  - Computer print out of HPD violations record or visual display of HPD records on court computer; reports of courtordered inspections; photos; video; testimony
  - Existence and Absence of violations on report—prima facie, but rebuttable proof violations do/don't exist.

### ORDER TO CORRECT



- 1. If you succeed, the court will issue an order to correct
- 2. Similar to HPD consent order form
- 3. Sets forth deadline for repairs and potential penalties

### PART 2.6: ENFORCEMENT

### **ENFORCEMENT**



### 1. Service

 Serve on each respondent and respondent's counsel. Even though case law says it's not needed, CPLR § 5104 requires service of a certified order to pursue contempt.

### 2. Re-inspection by HPD

### Motion for Contempt or Civil Penalties

### **CONTEMPT/PENALTIES (1)**



- 1. When to bring—if LL fails to comply. Do this as soon as possible
- 1. Contents
  - Copy of order
  - HPD printout
  - Tenant affidavits
  - New photos
  - New correspondence
- 2. Relief sought

### CONTEMPT/PENALTIES (2) Legal Services NYC

#### **Service**

Type of Service & Timing
Serve respondent's attorney 8 days before hearing (add 5 days for mail service). If filing with motion for contempt, follow service requirements below.
Service on respondent and respondent's attorney, 10-30 days before hearing. (Add five days for mail service).
Personal service on each respondent separately. Service on attorney should be made also.

HPD should be served by mail with copies of motion. Affidavit by server and certified mail receipts should be provided to court on return date.

### CONTEMPT/PENALTIES (3)

- 1. Settlement
  - Virtually any terms to which the parties agree
  - Could include rent abatement and correction of NVR conditions
- 2. Hearing
  - Proof of harm
  - Contempt is discretionary
- 3. Relief
  - Contempt findings are rare
  - Civil penalties are NOT discretionary, but HPD may settle
- 4. Enforcement of money judgments by HPD



# PART 3: HARASSMENT CASES

### **HARASSMENT**

LEGAL SERVICES NYC

Harassment, as defined by NYC Admin. Code § 27-2004(a)(48), is any act or omission by an owner that causes or intends to cause tenant to be constructively evicted or give up rights, and includes 1 of the following:

- Using force or threats of force against lawful occupant;
- Repeated interruptions of essential services that impair habitability;
- Repeated failure to timely correct hazardous or immediately hazardous violations (i.e., B or C violations)
- Repeatedly bringing frivolous litigation;
- Removing possessions;
- Removing doors or locks;
- Other enumerated infractions.

### **HARASSMENT (2)**

LEGAL SERVICES NYC

The Court will NOT hear harassment claims (and may cross out claims in an OSC or refuse to sign the OSC) related to:

- Actions of another tenant or neighbor. The Court will only hear harassment claims related to behavior of the landlord or its agents (e.g. superintendent, property manager).
- Rent demands if a tenant legitimately owes rent, or threats to commence an eviction proceeding if a landlord has a legitimate basis (e.g. nonpayment of rent or nonrenewal of lease in a unregulated apartment).
- Any harassment claim when a tenant lives in a building of 2 or fewer units, a "private dwelling" (HMC 27-2004(6) and HMC 27-2004(48).

### HARASSMENT (3)



Local Law 7 (2008) NYC Admin. Code 27-2004: Prohibits LL's from harassing tenants and allows tenants to bring harassment claims in an HP proceeding.

- Same parties and procedures as regular HP.
- No inspection unless lack of services/repairs is the harassment.
  - If it is, at least one of the conditions must have been a previously recorded violation.

# HARASSMENT: CIVIL PENALTIES



- 1. NYC Admin. Code 27-2115
- 2. Class "C" (immediately hazardous) condition
- 3. Civil penalties between \$2,000-\$10,000 for each violation
  - If there was a prior harassment finding within past 5 years, civil penalties between \$4,000-\$10,000 for each violation
- 4. HPD must post on its website the following information:
  - Address of the building
  - Name of the property owner
  - Civil penalty imposed
  - Date of civil penalty
  - Whether a restraining order was issued to prevent the landlord from engaging in harassment under Admin. Code 27-2005

# PART 4: PRACTICE NOTES & MISCELLANEOUS

# REPRESENTING MULTIPLE UNITS



- 1. Same rules apply, across the board.
- 2. More work because more units to coordinate.
- 3. Must screen for conflicts and eligibility of new clients.
- 4. Can resolve building-wide issues.
- 5. Depending on number of units at issue, may decide not to focus on every issue in every apartment, but rather on systemic problems.

# HP CASES INVOLVING NYCHA BUILDINGS



- HPD does not issue violations.
- HPD inspection report will not appear online, but it will be available in the court file.
- HPD attorneys do not appear on HP cases involving NYCHA buildings.
  - HPD is still a respondent in these cases.
- All boroughs, except Staten Island, have a NYCHA Part.

# MOLD IN NYCHA BUILDINGS



- Special procedures apply to NYCHA cases involving mold. Baez v. NYCHA, 13-cv-8916 (S.D.N.Y.)
- Please see relevant exhibits in the manual if you have a case that fits this bill.
- Please also confer with your mentor at LSNYC on this topic.

### A NOTE ON EMAIL

- Phone should be primary method of contact
  - Most of our clients aren't frequent emailers.
  - Phone allows for direct communication.
- Be careful about CCing
  - Separate chains for emails with clients, emails with your team, emails with opposing party attorney (OPA).
  - No need to CC me on each email, just CC the legal server email for your case.
- Emails with opposing counsel should be short and professional
  - No representations about settlement until talking to your client/mentor.

# WORKING EFFECTIVELY WITH OUR CLIENTS



- Legal Services NYC serves—and you will be assisting vulnerable people with few options.
- 2. Extremely low-income. Many other crises may be going on.
- 3. Some clients may miss appointments, either because they can't afford the cost of traveling, or because of work, public benefits appointments, or child care issues.
- 4. For many clients, LSNYC, and you, are the first people to ever assist them in legal matters, and champion their cause.
- 5. Consider taking steps to make meetings easier—pay for MetroCard, meet downstairs, etc.
- 6. Phones may run out of minutes.
- 7. Please be kind, be patient, and reach out to LSNYC if you have trouble with any client. We are happy to help.

### **WORKING TOGETHER**

#### LEGAL SERVICES NYC

#### **LSNYC Mentor**

- -help brainstormideas for pleadings/litigation strategy
- -review pleadings before filing
- -provide additional resources and connect with support

### Pro Bono Attorney

- -meet client
- -draft pleadings and file via NYCSEF
- -handle all client communication
- -negotiate with landlord's counsel
- -restore case as necessary

### THANK YOU!